



School of Engineering & Applied Science

Department of Electrical Engineering

April 27, 2000

To Whom It May Concern:

I would like to highly recommend Mr. Paul Discher for employment in your organization. I have worked closely with Mr. Discher for the past seven years in conjunction with my position as Affiliate Professor of Electrical Engineering at Washington University. I have taught three different laboratory courses in the Electrical Engineering Laboratories that Paul supervises and have worked with Paul to develop two of those courses, so I am very well acquainted with both his professional credentials and personal qualities. As the former Director of Avionics Technology at McDonnell Douglas I am well aware of the intellectual and personal skills required to contribute to the success of an enterprise and I am confident that Paul would be an asset to any organization to which he belongs.

I have been very impressed with the professional manner in which Paul has designed and manages the Electrical Engineering Laboratories. The laboratory equipment is up-to-date and well maintained. Paul works miracles on a meager budget by prudent purchases and sound maintenance practices. I mention this because it has been my experience at the university to see wasteful practices; thoughtless expenditures, lack of maintenance and poor security. Paul is an exception to the rule. He uses his creativity to stretch the available funds and provide a first-class laboratory.

Paul also has a genuine interest in the academic and personal development of the students who use the laboratories. He makes every effort to provide them with a clean, safe, user-friendly, and technically-superior laboratory environment. As a result he has their respect and the laboratories are a pleasant workplace for all who use them. He encourages students to use the facilities and has gone out of his way to make them available to students throughout the week.

In short, Paul is an outstanding electrical/electronic technician, capable of developing and supervising a modern electronics laboratory either for industrial or for academic purposes. He has high ethical and moral standards and is one of the hardest working individuals I have ever met.

Sincerely,

William J. Murphy, D. Sc.
Affiliate Professor

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